

## Role Profile

Overview	
Role	Head of Church Partnerships
Main Purpose	To implement an effective strategy that engages local churches to partner and build long-term relationships with Hope for Justice both in the UK and internationally.
Department	Partnerships
Location	Head Office, Manchester UK
Reporting To	International Development Director
Main Duties	
<ul style="list-style-type: none"> <li>• Develop and implement an effective church partnerships strategy which enables Hope for Justice to further engage and build relationship with local churches around the world</li> <li>• Manage existing church partners and church connections motivating them to pray, give and support the work of Hope for Justice</li> <li>• Build relationships with churches and church networks that create opportunities to communicate our work at a range of events</li> <li>• Maximise the number of 'GUARDIANS' (Hope for Justice's community of regular givers) from within churches against agreed targets</li> <li>• Create, inspire and manage teams of remote staff that deliver church partnerships, ongoing engagement and regular giving</li> <li>• Assist with the development and motivation of volunteer teams responsible for speaking and promoting our work in churches</li> <li>• Encourage churches to support our work directly from their church budgets</li> <li>• Monitor and evaluate relevant staff and volunteer performance providing feedback, training and corrective action where appropriate</li> </ul>	
Key Result Areas	
<ul style="list-style-type: none"> <li>• Church Partnerships</li> <li>• Church speaking engagements</li> <li>• Guardian regular givers</li> <li>• One-off giving</li> </ul>	
Soft Skills	Technical Skills
<ul style="list-style-type: none"> <li>• Leadership</li> <li>• Relationship management</li> <li>• Confident and enthusiastic speaker</li> <li>• Communication (written &amp; oral)</li> <li>• Teamwork</li> <li>• Flexibility</li> </ul>	<ul style="list-style-type: none"> <li>• Administration</li> <li>• Management</li> <li>• Report writing</li> <li>• Planning and budgeting</li> <li>• Social media experience</li> </ul>

### **Experience & Education**

- Degree level education or equivalent
- Experience of managing teams of staff and volunteers
- Experience of working within a church environment
- Experience of building relationships with church leaders
- Experience of communicating to small and large audiences
- Experience in sales and marketing