

CONNECTING HR CAMBODIA

28TH NOVEMBER –
6TH DECEMBER 2020



HOPE FOR **JUSTICE**

Change lives. End slavery.

Hope for Justice exists to bring an end to modern slavery. We work in thirty-two locations across five continents to prevent exploitation, rescue victims, restore lives and reform society.

Connecting HR Cambodia represents an amazing opportunity for us to unite a team of outstanding HR professionals who have the drive, determination and dedication to change lives and end slavery.

Across the course of a week, volunteers will visit our projects and meet our amazing staff and clients in Cambodia. The key focus will be to deliver training workshops that address the needs of Hope for Justice staff on the ground, whilst utilising the unique skillsets that each volunteer has to offer.

ABOUT HOPE FOR JUSTICE CAMBODIA

For more than 10 years, Hope for Justice has been developing innovative programmes that assist survivors of sex and labour trafficking and forced marriage in Cambodia. Our programmes address survivors' complex needs and provide a continuum of care from rescue until reintegration into mainstream society through our projects below:

LIGHTHOUSE

We see rescue as a process and not just an event. Our Lighthouse is a short-term assessment centre and transitional facility, designed to help victims through the process immediately after the initial rescue. We provide crisis support, family and community assessments and professional interventions, aiming to return survivors to family-based care or enter them into a longer-term after-care programme.

DREAM HOME

Every child deserves the support needed to treat their trauma. Our Dream Home provides a safe space for girls who have been victims of exploitation, offering a personal care plan including holistic trauma therapy, medical care and life skills training. Throughout this process, our staff empower the survivors towards independence.

SHINE SCHOOL

Our Shine Schools allow survivors of abuse and exploitation to receive catch-up education in line with the national curriculum, as well as life skills training. The Job-Readiness Programme, launched in spring 2018, helps further equip Shine students for success in the workplace, with support from Cambodia's Ministry of Education, Youth and Sports.

WHO ARE WE LOOKING FOR?

We are looking to recruit outstanding individuals with experience in HR, a commitment to helping people reach their potential, and a passion to raise awareness and funds to change more lives.

Successful applicants will commit to a **minimum fundraising target of £2,200** to ensure we can continue to see more people rescued and restored through our work.

You will receive support from your Trip Coordinator throughout the process to help you reach the target.

As well as personal communication, we will hold team meetings so you can learn more about modern slavery, understand the culture of Cambodia and work together as a team to create a bespoke training programme.

By taking part in this initiative, volunteers will make a tangible difference to the lives of children in Cambodia.

"I'm really delighted with what our previous Connecting HR trips have achieved; It has made a sustainable positive impact on the staff of Hope for Justice, it has provided resources which enable Hope for Justice to do more work, and it has been life-changing for the volunteers."

Ian Pettigrew, Connecting HR Africa Founder and Former Chair of Retrak (Now part of the Hope for Justice family)

COSTS

As well as the £2,200 fundraising target, volunteers will be required to pay three separate instalments that will contribute towards trip costs including flights, accommodation, breakfast, lunch and transport whilst in country.

1. £300 non-refundable deposit to be paid by 3rd February 2020.
2. £250 payment to be paid by 31st July 2020
3. £250 final payment to be paid by 2nd November 2020.

Volunteers will also be required to organise and pay for the following

- Travel Insurance
- Vaccinations
- Visa
- Evening meals
- Personal Spend



KEY DATES

21st November 2019	Applications open
10th January 2020	Applications close
14th – 16th January 2020	Telephone interviews with shortlisted applicants
20th January 2020	Final Team Announced
3rd February 2020	£300 deposit to secure place due & First Team Meeting
31st July 2020	£250 second payment due
2nd November 2020	£250 final payment due
9th November 2020	Fundraising target deadline
28th November 2020	Depart for Phnom Penh, Cambodia!

TO APPLY

Visit hopeforjustice.org/cambodia2020 and complete the online application form. For any questions or to request an electronic copy of this brochure to share with colleagues, please email us on supporters@hopeforjustice.org or call the office on **0300 008 8000**.



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