

## Role Profile

<b>Overview</b>	
Role	Independent Modern Slavery Advocate
Main Purpose	<ol style="list-style-type: none"> <li>1. To provide advocacy and victim services to survivors of modern slavery in the UK - managing a caseload, conducting assessments and developing pathways for survivors.</li> <li>2. To provide advice to professionals and individuals, building partnerships with other organisations and providing specialised training.</li> <li>3. To support Hope for Justice's 'Reforming Society' agenda.</li> </ol>
Department	UK Programmes - Advocacy
Location	Head Office, Manchester
Reporting To	UK Advocacy Manager
<b>Main Duties</b>	
<ul style="list-style-type: none"> <li>• Empowering survivors by providing a clear overview of their rights and entitlements in their own language, providing options and choices every step of the way</li> <li>• Once the survivor understands their rights, providing a detailed assessment (legal and support needs, including an individual risk assessment and safety planning). Anticipating and understanding the barriers victims face and the advocacy needed to overcome barriers</li> <li>• Ensuring smooth transfer into safe accommodation and into the community, advocating for clear pathways of support for the survivor in accordance with the non-statutory government endorsed Slavery and Trafficking Survivor Care Standards 2018, produced by the Human Trafficking Foundation</li> <li>• Act as a single point of contact for the survivor and relevant agencies through all processes. Providing a point of trust for the victim and high-quality communication with all relevant agencies</li> <li>• Ensure "supported" referrals to relevant legal and support agencies - including supported housing; victim/witness support; and immigration, civil compensation, public law and criminal law solicitors</li> <li>• Where necessary, support attendance at appointments, empowering and advocating for the survivor's needs and wishes to be heard in all processes, as well as supporting the survivor to negotiate these processes and overcome barriers in processes</li> <li>• Assist survivors in developing confidence to do things themselves to foster independence</li> <li>• Ensuring the survivor is well supported as a witness through criminal and civil proceedings and ensuring their voice is heard in these proceedings</li> </ul>	

- Establishing good working relationships with key agencies and services the survivor routinely interacts with e.g. support workers, social services, GPs and other statutory and non-statutory agencies, to help ensure clients receive coordinated help and support
- Manage a caseload to ensure every client has opportunities to access relevant services appropriate to their individual needs
- General file management and compliance with professional legal ethics, including confidentiality

### Key Result Areas

- Progressing caseload from initial assessment to closure, addressing identified needs
- Building and maintaining partnerships with other organisations (including state and NGO) to create opportunities for survivors of modern slavery
- Supporting the Reforming Society agenda – providing evidence base for reform; providing advice and training, where necessary, to agencies in the community to improve responses to victims of modern slavery thus creating lasting structural change

### Soft Skills

- Communication skills (including presentation)
- Relationship management
- Creative problem solving
- Teamwork and collaboration
- Negotiation & conflict resolution
- Decisiveness
- Listening & providing feedback
- Positive attitude and resilience
- Empathy and emotional intelligence
- Critical thinking and attention to detail
- Ability to work under pressure & time management
- Flexibility
- Self-motivation and strong work ethic

### Technical Skills

- Strategic and operational knowledge of modern slavery and broader Human Rights legislation
- Understanding of the legal rights and obligations of victims of modern slavery – including an understanding of immigration, housing, community care, welfare benefits, public law, civil law (including access to compensation), debts and victim rights in the criminal justice process
- Advocacy, research and drafting skills
- Interviewing skills, particularly in relation to vulnerable people
- Maintaining professional boundaries
- Word, Excel and PowerPoint proficiency

### Experience & Education

- Educated to Degree level
- Previous work with vulnerable adults, ideally with a legal or social work background
- Enhanced DBS check