

Role Profile

| Overview | |
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| Role | Lead Community Engagement Specialist (East Midlands) |
| Main Purposes | <ul style="list-style-type: none"> • To seek out and build networks with relevant stakeholders engaged in similar activity and in areas where potential victims of labour exploitation and modern slavery may access services. • To work with at-risk communities, law enforcement and business to develop an effective community-based approach to address modern day slavery. • To develop effective networks within local communities to address key issues such as victim identification, victim support, raising awareness, reducing harm caused by modern slavery and human trafficking, increasing victim awareness and resilience, and preventing these crimes. • To build trust with potential victims and support them in developing the confidence to escape their traffickers and begin to rebuild their lives. • To lead a team of Community Engagement Specialists, providing first line management, setting operational direction and providing leadership to the team. |
| Department | Programmes |
| Location | Leicester, UK. <i>*Please note that with the current Covid 19 restrictions, there will be a requirement to initially work from home for office and administration activities. Office space and meeting facilities are available through partners.*</i> |
| Reporting To | UK Hubs Team Manager |
| Main Duties | |
| <ul style="list-style-type: none"> • Work effectively in partnership with key stakeholders, to include key community leaders, faith-based organisations, law enforcement and business leaders • Develop a community-based prevention model with high-risk communities • Use local and cultural knowledge and language skills to identify and build relationship and trust with community networks and potential victims of trafficking • Conduct risk assessments and work with support providers to address the immediate safety needs of potential victims • Inform victims of appropriate forms of support available and assist them to access pathways such as the NRM and police reporting • Assist enquiries as directed; this may involve researching, gathering and obtaining intelligence • Proactively seeking out and building networking opportunities with other stakeholders engaged in the business of labour exploitation and modern slavery, or where potential victims may access support services | |

- Work at all times in accordance with policies and procedures and the wider strategy, culture and ethos of Hope for Justice
- Work flexible hours as required
- Undertake any other reasonable duties

Key Result Areas

- Engage communities in anti-slavery awareness and prevention initiatives
- Engage community and partner stakeholders to create an environment hostile to traffickers
- Develop Memorandums of Understanding with community based service providers
- Deliver community level awareness raising events
- Collect intelligence information resulting in releasing victims from exploitation
- Provide support to victims

Soft Skills

- Tact and discretion
- Ability to effectively communicate orally and in written form
- Ability to work independently and as a member of a team
- Creative
- Problem-solver
- Decisive
- Resilient
- Motivated
- Flexible
- Organised
- Highly resourceful
- Ability to uphold the values of Hope for Justice

Technical Skills

- Knowledge of UK Modern Slavery Act 2015
- Knowledge of UK National Referral Mechanism (NRM)
- Familiarity with trauma-informed approach
- Ability to deliver awareness raising training
- Computer literate

Experience & Education

- Experience of leading and managing teams
- Experience of delivering presentations and public speaking
- Experience of working in partnership with multi-agencies
- Fluency in English and one or more of the following languages: Punjabi, Gujrati, Hindi
- Building multi-stakeholder partnerships
- Demonstrated community development and engagement experience
- Supporting vulnerable people
- Familiarity with a trauma-informed approach
- Cultural knowledge of at-risk communities